



Athan – Freedom of Expression Activist Organization Vacancy Announcement

Title	: Researcher II (1 position)
Report To	: Research Director
Application Deadline	: 31 st August 2025
Expected Starting Date	: As soon as possible
Duration	: 3 months' probation
Salary and Benefits	: Based on experience and compatible with local rate

Organizational Background

Athan - a non-profit organization for the Freedom of Expression Movement in Myanmar, was founded by youth activists on 15th January 2018 and intends to ensure the right to freedom of expression to practice in society. Athan, a research-based organization, was established by combining two organizations, (RTTL) Research Team for Telecommunications Laws and (WSJ) We Support Journalists, to promote Freedom of Expression with three core approaches - research, advocacy, and awareness-raising. Our organization continuously researches and investigates laws, customs, regulations, and case studies that oppress freedom of expression and works on legal reform according to democracy standards, campaigns, and lobbying to achieve a broader level of freedom of expression in respective country categories based on our research and investigation.

Purpose of the Position

Athan - Freedom of Expression Activist Organization would like to keep producing evidence-based quality research papers that can be used in Athan's advocacy and education activities. Due to the ground situation in Myanmar, we aim to create a more systematic media monitoring tool by collecting reliable and credible data on the ground by hiring a researcher.

Scope of Work (Responsibilities)

This Scope of Work (SoW) outlines the duties and responsibilities of the Researcher (II) and Athan. The Researcher (II) is expected to provide the following steps:

- Contribute to developing the situational and data analysis aspects of the research approach regarding the freedom of expression, focusing on free speech and media freedom in Myanmar.
- Lead writing the monthly specific issues regarding the freedom of expression focusing on free speech and media freedom in Myanmar.
- Coordinate with a Research Consultant to work on the quarter report of the repression of media freedom in Myanmar.



- Daily documentation for the assigned issues to the templates, follow-up on every case, and assist in developing the core data system.
- Mainly responsible for verification of assigned thematic issues from local organizations and networks on the ground.
- Responsibilities to lead conducting of the group interview process, FGD, and individual interview sections, as well as information collecting, verifying, and contact with the freelance researcher (on the ground).
- Lead and contribute to writing research documents, including papers, briefings, short analyses, and full reports in English and Myanmar versions.
- Collaborate with the team in planning the research timeframe and strategy.
- Presents Athan's research findings at related events, meetings, and seminars.
- Collaborates with partner organizations to provide and observe the research findings and data.
- Supervise the Research Assistant (II) to monitor the accurate data and follow-up.
- Up-to-date overseeing of online data collection, monitoring, data entry, data cleansing, and documentation.
- Attend bi-weekly regional safety coordinators meetings.
- Ensure deadlines are met.

Personal Specification

Strong commitment to the approach and values of Athan's work and human rights issues in Myanmar.

Skills and Qualification

- Most hold a graduate degree in fields related to the research areas or minimum two-year experience in related fields.
- Understanding qualitative and quantitative research methods.
- Must have knowledge about Myanmar political situation and scenarios.
- Keen interest and enthusiasm to learn and share about human rights especially right to freedom of expression.
- Strong committed to human rights, social justice, non-discrimination and peace.
- Good command of written and oral communication skills in Burmese and English.
- **Data collection & analysis:** Ability to conduct surveys, interviews, focus groups, or analyze datasets.
- **Critical thinking & problem-solving:** Evaluating evidence, identifying gaps, and drawing logical conclusions.
- **Writing & reporting:** Drafting research papers, reports, policy briefs, or summaries.
- **Information management:** Literature review, fact-checking, referencing, and data organization.



- **Technical tools:** Competence with tools like Excel, SPSS, Stata, or even visualization software (depending on field).
- **Attention to detail:** Accuracy in data gathering and analysis.
- **Communication:** Explaining findings clearly to both expert, team members and non-expert audiences.
- **Collaboration:** Working with research teams, partner organizations, or communities.
- **Time management:** Handling multiple tasks and meeting deadlines.
- **Ethical awareness:** Respect for research ethics, consent, and confidentiality.

If you are interested in working with us, please send us your **CV/Resume with three referees and Cover Letter** to info@athanmm.org and teresa@athanmm.org quoting the name of the position in the email's subject line. Only successful candidates will be contacted for the interview. **All applications will be treated with strict confidentiality. Women are encouraged to apply.**